

## Report on GEAR Forum June 2021

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GEAR Forums provide a-identified report

Reports are used to inform the

On 25<sup>th</sup> and 29<sup>th</sup> June approximately 50 JCU women joined two GEAR Forums. Each Forum began with a brief update on the actions currently in progress, and then broke up into smaller breakout groups to talk through whatever issues women wanted to raise. Below we give a brief summary of the discussion at the Forum.

Update to GEAR Forum from Coordinators

The Coordinators gave a presentation providing responses to a number of issues that were raised at the

## Forum Discussion Summary

## Safety, Bullying, and Harassment

- x There was feedback about the procedures for reporting bullying; women are concerned about the risk of retaliation and thus are reluctant to follow formal processes.
- x Discussion of HDR student experiences of sexual harassment and gender discrimination, as well as concerns about how these complaints are handled.
- x Women asked to be included in decisionmaking about design issues like lighting, access to parking, and security, particularly when buildings are being planned or refurbished.

### **This report has been written by GEAR Co-ordinators:**

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