

Report on GEAR Forums – December 2023

GEAR Forums provide an opportunity for the GEAR team to update women in the JCU community on JCU's actions towards gender equity, and to provide a space where women are welcome to raise and discuss equity issues that are important to them and share their views and experiences. GEAR Forums are confidential, with the GEAR Coordinator producing a de-identified report that summarises the kinds of issues discussed across the Forums. GEAR Forum reports are used to inform the ongoing work of JCU in achieving gender equity.

On 11 December 2023, approximately 18 JCU women joined one GEAR Forum, which was hosted by GEAR member, Dr Connar McShane. The majority of the attendees were employed as ongoing (10 out

Update to the GEAR Forum from the GEAR team

- The GEAR team's October 2024 meeting featured a presentation by Associate Professor Melissa

- Karen leads the Cygnet application for Science and Engineering in Culture and Leadership,