

## Report on GEAR Forums – September 2021

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GEAR Forums provide an opportunity for the GEAR team to update women in the JCU community on JCU's actions towards gender equity, and to provide a space where women are welcome to raise and discuss equity issues that are important to them, and share their views and experiences. Forums are scheduled quarterly during 2021. GEAR Forums are confidential, with the GEAR Coordinators producing a de-identified report that summarises the kinds of issues discussed across the Forums. GEAR Forum reports are used to inform the ongoing work of JCU in achieving gender equity.

On the 9<sup>th</sup> and 14<sup>th</sup> September, approximately 30 JCU women joined -14.50-141.0176-060  
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## Forum Discussion Summary

### *Returning from Parental Leave*

- Staff on fixed-term contracts who take parental leave do not automatically have their contracts extended